

TRANSITION PAYMENT SCHEDULE

Chart 1
At 12-31-2009, qualified for Retiree Medical (WWA 55&12 or EWA) and no active medical coverage of spouse

Age	Payout Amount
72	\$14,954
71	\$14,954
70	\$14,954
69	\$14,954
68	\$14,954
67	\$14,954
66	\$14,954
65	\$14,954
64	\$14,141
63	\$13,372
62	\$12,645
61	\$11,957
60	\$11,307
59	\$10,692
58	\$10,111
57	\$9,561
56	\$9,041
55	\$8,550

Chart 2
At 12-31-2009, qualified for Retiree Medical (WWA 55&12 or EWA) and active medical coverage of spouse

Age	Payout Amount
72	\$26,169
71	\$26,169
70	\$26,169
69	\$26,169
68	\$26,169
67	\$26,169
66	\$26,169
65	\$26,169
64	\$21,211
63	\$20,058
62	\$18,967
61	\$17,936
60	\$16,961
59	\$13,365
58	\$12,639
57	\$11,951
56	\$11,302
55	\$10,687

Chart 3
Based on status at 12-31-2009, will potentially qualify for Retiree Medical (WWA 55&12 or EWA) within 10 years

Age	Payout Amount
66	\$7,907
65	\$7,907
64	\$7,477
63	\$7,070
62	\$6,686
61	\$6,322
60	\$5,979
59	\$5,654
58	\$5,346
57	\$5,055
56	\$4,781
55	\$4,521
54	\$ 4,275
53	\$4,042
52	\$3,823
51	\$3,615
50	\$3,418
49	\$ 3,232
48	\$3,057
47	\$2,890
46	\$2,733
45	\$2,585

Chart 4
Based on status at 12-31-2009, will potentially qualify for Retiree Medical (WWA Rule of 80) within 10 years

Age	Payout Amount
68	\$7,477
67	\$7,477
66	\$7,477
65	\$7,477
64	\$7,070
63	\$6,686
62	\$6,322
61	\$5,979
60	\$5,654
59	\$5,346
58	\$5,055
57	\$4,781
56	\$4,521
55	\$4,275
54	\$4,042
53	\$3,823
52	\$3,615
51	\$3,418
50	\$3,232
49	\$3,057
48	\$2,890

Chart 5
Based on status at 12-31-2009, does not meet criteria of previous 4 charts but has at least 1 year of service that qualifies for Retiree Medical or has worked at least 1,000 hours in 2009.

Years of Eligible service	Payout Amount
1 or more	\$100
None, but worked at least 1000 hours in 2009	\$100